

COVID -19

Springfield Properties Action Plan Update



19th March 2020

Dear All

I want to start today by reassuring you where we are as a business. We have a lot of good contracts with the Government building affordable houses. We have a large amount of missed and reserved houses out past our year end of May. We actually have a really busy healthy workload going out.

The Govt has said it will support good businesses if there are disruptions to their cashflow. We have good results to November and our projections to May are strong. Clearly we are having to adjust to a lot of things and I am proud with how all of you are adjusting. We have a great workforce and you will pull us through to the other side.

Rumours can be negative but they can also be positive. Please spread the word that we are up for this and have good solid business going forward.

Another thing I want to address is the social distancing that we are doing. Keeping movements between people and sites and offices and sales cabins is a sensible thing to do. We can still pass paperwork we just need to clean our hands before and after handling the paper. Remember wash your hands and don't touch your face and keep a good distance from others. Use your phones and speak to each other. Trust me you can feel lonely at home, I'm only on day 2 and its tough. If this saves a life though it is worth it.

More announcements from the Govt, the most notable being the closure of schools for all non-key worker kids or vulnerable kids. We like everyone else are still waiting to hear from the Government what support will be available. For those that can work from home we will make adjustments, for those that can't get in touch with HR.

Lots of good suggestions coming forward from all staff, please keep them coming.

We got this!

Kind Regards

Innes