

COVID -19

Springfield Properties Action Plan Update



20th March 2020

Dear All,

Last night I watched the briefing and I picked up something that Boris said very clearly. When asked about a lockdown in London he answered "I will not stop people from working". Now I understand the dangers of believing politicians but for now we have to take him at his word.

There is great uncertainty over payments for staff who are going to adhere to the advice for vulnerable people and also for parents with kids in school, we want to help support you. The Government is going to make an Employment and Wages Subsidy announcement today. Already they have said for vulnerable people there will be a 3 month Mortgage holiday and they have also changed SSP rules.

We will update you later in the day when we understand the implications of the Employment and Wages Subsidy Announcement. If this is after working hours, please ensure you view our update at www.springfield.co.uk/covid19. If you have any immediate concerns or cases of hardship, please contact HR, we are here to help.

It is really important that we are all as flexible as we can be over the next few months and our goal will be to retain employment and help our staff as much as we can. People who can work at home and are in these categories should do so.

It was really pleasing to hear that good conversations were had with sites, subbies, councils and suppliers. We need to work together to get through this and I'm hearing great stories about how site and office are making adjustments to fit the business.

We got this!

Kind Regards

Innes