

COVID -19

Springfield Properties Action Plan Update



24th March 2020

Dear All,

Following Nicola Sturgeons advice we will be closing all sites, sales offices, kit factory and offices today. I am aware that Michael Gove has given conflicting advice.

We know what the right thing is to do and we will do it. We want to help save lives we want to be on the right side of history.

Today we are asking site managers to come in and make the sites safe and secure. This may take some labour but this work is essential and should be done. If we can hand over a house that is complete then we will but if we can't then we can't.

We are basically pressing the pause button and we will be ready to press play again when it is right.

Given the lateness of the announcement we have had next to no time to prepare for this.

We will be contacting each of you before the week is out to explain the "Furlough" situation and some of you may be required to continue working to ensure that we can pay employees, subbies and suppliers and communicate with customers etc.

I really apologise for the lack of clarity at this point but thank you for your understanding and patience.

We will get through this and be ready to start up again in an orderly manner.

Take care, we are saving lives by taking these actions.

Innes